

Has the eligibility for spouses of UVA employees to enroll as a dependent on the UVA Health Plan changed?

Yes. Effective January 1, 2022, if the spouse's employer offers affordable health care that provides minimum value as defined by the Affordable Care Act but ALL his/her employer's health options are HMOs and the spouse lives outside the HMOs' defined service area, the spouse is eligible to be a dependent on the UVA Health Plan.

My spouse lives in Charlottesville and work for a company headquartered in Fairfax, VA who offers affordable, minimum value group health coverage. The employer offers a PPO with a provider network across the entire United States. My spouse's preferred PCP is 30 miles from home and his/her preferred specialists are 6 and 42 miles from home. Is my spouse eligible to be a dependent on my UVA Health Plan coverage?

No, your spouse is not eligible to be a dependent on your health coverage. Your spouse's employer offers a PPO with a service area that covers the entire United States. Your spouse has access to in-network coverage at his/her residence in the Charlottesville area.

My spouse lives in Louisa, VA and works for a company headquartered in Williamsburg, VA who offers affordable, minimum value group health coverage. The employer offers an HMO administered by Anthem BC/BS with a service area that covers the Commonwealth of Virginia. My spouse doesn't want to use the providers in the HMO. Is my spouse eligible to be a dependent on my UVA Health Plan coverage?

No, your spouse is not eligible to be a dependent on your coverage. Your spouse's employer offers an HMO with a service area that covers Virginia. Your spouse has access to in-network coverage at his/her residence in the Louisa area. It's your spouse's choice whether the in-network providers to which he/she has access are used or not.

My spouse lives in Crozet, VA and works for a company headquartered in San Francisco, CA who offers affordable, minimum value group health coverage. The employer offers two HMOs. One has a service area that covers San Francisco and San Mateo counties. The other has a service area that covers the state of California. Is my spouse eligible to be a dependent on my UVA Health Plan coverage?

Yes, your spouse is eligible to be a dependent on your coverage. Your spouse's employer offers two HMOs but neither one includes Virginia in their service area. Your spouse does not have access to in-network coverage at his/her residence in the Crozet area.

My spouse lives in Lovington, VA and works for a company headquartered in Ann Arbor, MI who offers affordable, minimum value group health coverage. The employer offers one PPO administered by BC/BS of Michigan with a service area that covers the entire United States and one HMO administered by BC/BS of Michigan with a service area that covers southeast Michigan. Is my spouse eligible to be a dependent on my UVA Health Plan coverage?

No, your spouse is not eligible to be a dependent on your coverage. Your spouse's employer offers more than one insurance option. One of those options is a PPO with a service area that covers the entire United States. Your spouse has access to in-network coverage at his/her residence in the Lovington area.